



# PAYROLL-BASED JOURNAL SOLUTIONS

## LET CASEY PETERSON, LTD LEAD THE WAY

Healthcare is a broad, complex industry that requires an elevated level of accounting, audit, tax, and financial management expertise. **That's just what we offer.**

We have a diverse healthcare client base — including medical clinics, independent pharmacies, critical access hospitals, surgery centers, long-term care facilities, and more — nationwide.

So, we're ready for any challenge that comes your way.

## BENEFITS TO YOUR ORGANIZATION

- Work with accounting, audit, and consulting pros who have over 40 years of experience in the healthcare industry.
- Receive assistance with bookkeeping, accounting, tax preparation, audit, litigation, and a host of other services specific to your industry.
- Enjoy personalized, timely service and access to knowledgeable professionals who are always available to answer your questions.



### WHAT IS PAYROLL-BASED JOURNAL?

Centers for Medicare & Medicaid Services — or CMS — view staffing as a vital component of a nursing home's ability to provide quality care.

Under the Affordable Care Act, CMS developed Payroll-Based Journal — or PBJ. PBJ is the federally required electronic system that allows facilities to submit staffing data.

Through PBJ, CMS can determine staffing at a highly detailed level and monitor employee turnover rates more frequently and quickly.

### HOW DOES PBJ INFORMATION GET USED?

CMS posts staffing information on its Nursing Home Compare website and uses the data for its Nursing Home Five Star Quality Rating System. The information can help consumers choose the right facility for their loved ones.

Depending on the information a facility provides, the CMS may also require state Departments of Health to perform Sunday audits to check a nursing home's staffing levels.

There have also been recent cases where PBJ and nursing home staffing levels have come into play in lawsuits throughout the country.

### OUR TEAM HAS TOOLS TO HELP

We understand that not everyone appreciates the complexities of PBJ like we do. Our team truly loves solving problems and creating business and financial strategies for our long-term care clients.

That includes creating a tool to help PBJ go much more smoothly for your team!

Plus, you'll enjoy the benefits of working with professionals who have real-world knowledge about what your facility is facing. And we'll take the time to understand your unique needs and tailor a solution to meet them.

# WHAT NURSING HOME LEADERS ARE SAYING ABOUT OUR APPROACH TO PBJ

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**DARYL REINICKE**  
CEO, WESTHILLS VILLAGE  
RAPID CITY, SD

They did a great job, gave us some really good input, and we all can tell they really understand it as well. ... [T]hey also have an understanding of relevance with the process as well, [and] what makes sense to do vs. not, which is greatly appreciated.

We can easily recommend their service to others.”

